
Job Description

Before applying for this job, it is important that you read the Applicant Guidance by clicking on the attachments below. These explain the job role and the type of person we are looking for.

You have experience in a caring role in health or social care and have a good general education. With the ability to understand the needs and rights of older people you are also comfortable with undertaking personal care tasks and have a sensitive and caring approach. Show good verbal communication skills and ability to work as part of a team.

Enthusiastic, motivated and able to cope with demanding work you have a positive, responsible and caring attitude. Manual lifting may be involved.

This post is regulated work with protected adults under the Protection of Vulnerable Groups (Scotland) Act 2007. The preferred candidate will be required to join the PVG Scheme or undergo a PVG Scheme update check. An offer of employment by will be subject to the outcome of this check being satisfactory. The preferred candidate will also be required to provide an Overseas Criminal Records Check from other countries as deemed necessary. An offer of employment by will be subject to the outcome of this check being satisfactory.

Ideally applicants should hold SVQ 2 in Health and Social Care or agreement to undertake in post within specified period and be registered with the SSSC. Alternatively they should be willing to commit to this training in order to meet the requirements for registration to the Scottish Social Services Council and be registered within 6 months of taking up employment.

This position is designated as a 'Fixed' post as detailed on the Worksmart website -

A minimum of TWO references is required to take up this post, one of which must be your current or most recent employer.

Responsibilities

Support the provision of care by attending to the needs and rights of older individuals within a caring environment.

This role may require flexible, evening and weekend working.

There is a responsibility for the post holder to demonstrate a commitment to quality service delivery through continuous improvement for the benefit of the Service and the organisation.

- Assist individuals to carry out intimate personal care tasks, general day-to-day activities, and providing support in meeting social, spiritual and emotional needs
 - Contribute to the maintenance and updating of personal care plans, using both verbal and written recording systems
 - Carry out general housekeeping duties as required by the management team
 - Use of approaches to manage behaviours that challenge in care settings
-

The Individual

Please use attached Job Profile for guidance as to essential and desirable criteria required in qualifications and training, experience and knowledge and skills.

