
Social Worker,

Ref no:

Closes:

Published:

Location:

Salary:

Hours: 36,00 hours per week

Contract Type: Fixed Term

Position Type: Full Time

Job Description

Social Worker - (Fixed Term until 31 January 2017) - PKC02373
£33,373 - £36,508

A fixed term full time vacancy has arisen until 31st January 2017 for a Social Worker in the Learning Disability Social Work Team. The successful applicant will assist in maintaining vulnerable people in the community by providing a range of social work and care management tasks including carrying out Outcome Focussed Assessments, negotiating flexible packages of care, promoting Self Directed Support and monitoring and reviewing individual care packages. Responsibilities will also include statutory work under the Adults with Incapacity Act and the Adult Support and Protection Act.

Please APPLY ONLINE. †

When completing your application for this post, please ensure you provide contact details (preferably e-mail addresses) for two referees. One should be your current or most recent employer.

Requirements

- You must have the right to work in the UK. If you are unsure you should visit the UK Border Agency website <http://www.ukba.homeoffice.gov.uk/> for information*
- If called to interview, you will be required to provide original documentary evidence of your right to work in the UK, as detailed by the UK Border Agency.
- You must have a relevant Social Work Qualification i.e Degree/ Diploma in Social Work, CQSW or CSS
- You must be registered with the SSSC as a social worker
- A driving licence is essential

Responsibilities

To provide comprehensive outcome focused assessments for service users and their carers.

- To prioritise need in accordance with local and Council policy and procedural guidelines.
- To negotiate flexible packages of care from existing resources to help meet the identified outcomes of individual service users and carers.
- To identify unmet outcomes and service developments required for planning process.
- To negotiate care plans and to monitor, review and reassess individual packages of care depending on changing outcomes.
- To carry out care management tasks with skill and sensitivity.
- To liaise effectively with colleagues and other agencies during all stages of the care management task.
- To cost packages of care in accordance with budgetary guidelines.
- To promote client participation and encourage partnerships between informal and formal carers
- To promote multi-disciplinary team work within the care management team by contributing individual skills and expertise.
- To develop and maintain a wide knowledge of Welfare Rights information.
- To maintain adequate service users and budgetary records using appropriate administrative and computer skills.
- To participate in and assist with training.
- To participate in team meetings and contribute to the flexible development of the service.
- To possess a detailed knowledge of relevant Operational Instructions, Policies and Objective

The Individual

There is an expectation that short listed candidates will meet all the requirements stated in the job profile.

Knowledge & Experience

- You must have experience of assessment of Social and Personal Care needs
- You must be able to demonstrate a sound knowledge and understanding of social work principles and values
- Experience of Adult Protection Procedures
- You must have a DIPSW, CQSW, CSS and relevant Social Work Qualifications
- You will have a current registration with SSSC

Customer Care

- Experience of working with vulnerable adults in the community
- Non-judgemental attitude
- Sensitivity

Health & Safety

- You have a personal responsibility for taking care of yourself and others and must comply with all relevant Health and Safety legislation
- You must undertake any H&S training relevant to the post

Equality & Dignity at Work

- The ability to treat colleagues and customers with dignity and respect as per the Employee Charter

Communications

- Efficient and effective verbal and written communication skills
- It is also desirable that you have the ability to build trusting relationships

Flexibility

- You must be able to prioritise and manage your own workload

Achievement of Results

- Be willing to undertake any necessary training and be responsible for your own continued professional development

Quality

- You must have the ability to champion change and work autonomously

Team Working

- Ability to build good working relationships with others

Decision Making & Problem Solving

- Ability to work on own initiative

Any Additional Requirements

- Able to meet the demands of the job and attend work on a regular basis
- A driving licence is essential

As part of our safer recruitment measures, carries out rigorous checks on the right to work in the UK, qualifications, employment history, including references, and fitness to undertake the post.

Some jobs may have been traditionally carried out predominately by one gender, but we would encourage you to apply if you meet the requirements, irrespective of your gender.

