

## PERSON SPECIFICATION SUPPORT PRACTITIONER

| ATTRIBUTES                             | ESSENTIAL   | DESIRABLE   |
|--|---|---|
| Experience                             |   | a) Relevant experience in a related field or personal experience            |
| Education, Qualifications and Training | b) SVQ 2 in Care, or successfully completing this within a specified period of time.  |   |
| Value Base                             | c) A belief in inclusion, evidenced through work practice or personal experience<br>d) A desire to ensure people supported are at the heart of decision making<br>e) Commitment to the principles and practices of continuous improvement |   |
| Skills, abilities and knowledge        | f) Good personal organisation skills<br>g) Able to contribute to written records<br>h) Ability to reflect on practice   |   |
| Interpersonal and Social Skills        | i) Good verbal and non verbal communication skills<br>j) Observe standards of dress appropriate to the post.<br>k) Honest, reliable and sensitive to the needs of others.   | Able to represent the needs and interests of those supported to key people. |

**I hereby accept the terms as stated on the Support Practitioner job description**

Printed Name

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Signature

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Date

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