

PERSON SPECIFICATION

Post Title: Social Care Worker Grade

Post No: Generic

ESSENTIAL

DESIRABLE

Personal Features/Qualities

Positive attitude to service user group.

Evidence of potential to acquire leadership and supervisory skills.

Non-judgemental attitude.

Car owner/driver ^

Physically fit.

Reliable and honest.

Car owner/driver ^

Relevant Experience

Experience of working without direct supervision.

Experience of helping service users to improve or maintain their skills and knowledge and/or independence.

Experience of working as part of a team.

Experience of taking on additional responsibility e.g. Shift leader.

1 year's experience of providing physical, emotional and social care to relevant service user group.

Experience of moving and assisting, including use of relevant equipment.**

Experience of supporting people through loss or bereavement.

Experience of dealing with conflict situations

Education

SVQ3 (SCQF 6) or HNC (SCQF 7) or equivalent relevant qualification to work with service user group.

Commitment to continuing professional development (CPD).

Skills, Abilities and Knowledge

Good interpersonal and communication skills.

Knowledge of equal opportunities / anti-discriminatory practice.

Ability to maintain confidentiality.

Knowledge of relevant legislation, policies and procedures.

Good organisational skills.

Knowledge of relevant care standards.

Ability to maintain up to date / accurate records.

Evidence of potential to develop good assessment skills

Knowledge of issues affecting service user group.

Driving Licence ^

Knowledge of roles of other professionals.

ICT skills

Driving Licence ^

^ see section below on car ownership and driving licence requirements as they differ between workbases.

* see section below on qualifications required as they differ between workbases

** not applicable to all workplaces.

EXAMPLE