PERSON SPECIFICATION
Post Title: Social Care Worker Grade
Post No: Generic

ESSENTIAL

Personal Features/Qualities
Positive attitude to service user group.
Non-judgemental attitude.
Physically fit.

Reliable and honest.
Car owner/driver ^

Relevant Experience
Experience of working without direct supervision.
Experience of providing care in any setting.
Experience of working as part of a team.

Education
Standard general grade English or equivalent (SCQF 4) or evidence of ability to write clearly and concisely.
Commitment to continuing professional development (CPD).

ESSENTIAL

DESIRABLE

Confidence to deal with conflict situations.
Evidence of potential to acquire leadership and supervisory skills.
Car owner/driver ^
Supporting people through loss or bereavement.
1 year’s experience of providing physical, emotional and social care to relevant service user group.
Experience of helping service users to improve or maintain their skills and knowledge and/or independence.
Experience of taking on additional responsibility e.g. Shift leader.
Experience of moving and assisting, including use of relevant equipment.**
Experience of supporting people through loss or bereavement.
Experience of dealing with conflict situations

Evidence of ability to complete appropriate SVQ (SCQF 5 or 6) and HNC (SCQF 7) or equivalent relevant qualification to work with service user group*

Skills, Abilities and Knowledge
Good interpersonal and communication skills.

Knowledge of equal opportunities / anti-discriminatory practice.
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<tr>
<th>Requirement</th>
<th>Description</th>
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<tr>
<td>Ability to maintain confidentiality.</td>
<td>Knowledge of relevant legislation, policies and procedures.</td>
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<td>Good organisational skills.</td>
<td>Knowledge of relevant care standards.</td>
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<td>Ability to maintain up to date / accurate records.</td>
<td>Evidence of potential to develop good assessment skills.</td>
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<td>Knowledge of issues affecting service user group.</td>
<td>Knowledge of roles of other professionals.</td>
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<td>Driving Licence ^</td>
<td>ICT skills</td>
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^ see section below on car ownership and driving licence requirements as they differ between workbases.
* see section below on qualifications required as they differ between workbases
** not applicable to all workplaces.