

## PERSON SPECIFICATION

POST TITLE: Social Worker

DIVISION/DEPARTMENT SECTION: Health and Social Care Partnership

	ESSENTIAL REQUIREMENTS	DESIRABLE REQUIREMENTS	METHOD OF ASSESSMENT
PROFESSIONAL/ EDUCATIONAL QUALIFICATIONS	CQSW, Dip SW, CSS (with appropriate option),	Post qualifying training/qualifications  Practice Teacher/MHO or willingness to undertake.	Application Form Certificates
RELEVANT WORK/OTHER EXPERIENCE	Working knowledge and experience of risk and needs assessments.  Experience and knowledge of Adult Support & Protection Procedures.  Interest in working with adults who suffer from severe and enduring mental illness.  Sound knowledge of community care services.	Experience of working with other professionals.  Involvement in associated areas of interest/voluntary organisations	Application Form Interview
PARTICULAR SKILLS/ABILITIES	Good communication skills - verbal/written.  Ability to assess needs of adults with mental health problems.  Ability to prioritise workloads and meet challenges and deadlines.	IT/PC competence	Application Form Interview
PERSONAL QUALITIES	Ability to build good, trusting relationships with service users, colleagues and other professional staff.  History of honesty and integrity.  Ability to be an effective team member.	Ability to be flexible in approach to work	Interview References
ANY ADDITIONAL JOB RELATED REQUIREMENTS	Ability to register with Scottish Social Services Council within specified timescale.  Member of PVG Scheme or willingness to become a member of the PVG	Full current driving licence and a vehicle.  Willingness to undertake further training	Interview

	Scheme with satisfactory Scheme Record and/or Scheme Record Update.		
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Example