

Health and Care (Staffing) (Scotland) Act 2019
 Implementation Timetable

	2022						2023						2024						2025						2026																											
	J	A	S	O	N	D	J	F	M	A	M	J	J	A	S	O	N	D	J	F	M	A	M	J	J	A	S	O	N	D	J	F	M	A	M	J	J	A	S	O	N	D	J	F	M	A						
Stakeholder Engagement	█	█	█	█																																																
Drafting Guidance						█	█	█	█	█																																										
Test and learn Q1							█	█	█																																											
Review and Targeted Support									█	█	█																																									
Test and learn Q2									█	█	█																																									
Guidance Consultation period									█	█	█	█																																								
Review and Targeted Support											█	█	█	█																																						
Guidance Published											█																																									
Test and learn Q3											█	█	█																																							
SSIs* go live												█	█	█	█	█	█	█	█	█	█	█	█	█	█	█	█	█	█	█	█	█	█	█	█	█	█	█	█	█	█	█	█	█	█	█	█	█	█			
Transition period												█	█	█	█	█	█	█	█	█	█	█	█	█	█	█	█	█	█	█	█	█	█	█	█	█	█	█	█	█	█	█	█	█	█	█	█	█	█			
Review and Targeted Support																			█	█	█	█																														
Test and learn Q4																																																				
Review and Targeted Support																																																				
Commencement of Monitoring and Governance																																																				
First reports due																																																				
Minister reports to Parliament																																																				

Full commencement of Act

*Scottish Statutory Instruments