

Allocating staff efficiently and effectively

Statutory guidance 15.15

Staffing arrangements should allocate individuals who work in a care service so they have the greatest impact on providing safe and high-quality services that result in the best outcomes for people using them.

This could include effective rostering and allocation systems which ensure people with the right knowledge and skills are in the right place at the right time to meet the needs of people using the service.

It could also include matching the abilities and skills of individuals working in the service to the needs and choices of individuals using the service.

Documents you may consider:

- [Guidance on adult to child ratio in early learning and childcare setting](#)
- [SSSC codes of practice for social service workers and employers](#)