

Are you ready?



Purpose of the Act

The Health and Care (Staffing) (Scotland) Act 2019 comes into effect on 1 April 2024. The aims of the Act are to enable:

- children to experience safe and high-quality care
- staffing that supports improved outcomes for children
- a culture that promotes the wellbeing of staff.

What this means in practice

- 1 Appropriate induction, training and support linked to staff's CPD
- 2 Staff consider and plan for children's individual care, play and learning needs
- 3 Values are underpinned by the UNCRC
- 4 Views from children, families and staff are encouraged and considered
- 5 Children feel secure when staff are fulfilled and supported
- 6 Staffing decisions are openly communicated
- 7 Right people, right place, right skills, right time
- 8 Children reach their potential as people work well together

For more information about safe staffing and questions, please scan the QR code



SCAN ME

