

Are you ready?



Purpose of the Act

The Health and Care (Staffing) (Scotland) Act 2019 comes into effect on 1 April 2024. The aims of the Act are to enable:

- children and young people to experience safe and high-quality care
- staffing that supports improved outcomes for children and young people
- a culture that promotes the wellbeing of staff.

What this means in practice

- 1 Improving standards and outcomes for children and young people
- 2 Taking account of children and young people's needs, abilities, characteristics and circumstances
- 3 Respecting the dignity and rights of children and young people
- 4 Views of children, young people and staff are encouraged and considered
- 5 Outcomes for children and young people improve when staff are supported well
- 6 Staffing decisions are openly communicated to everyone
- 7 Efficient and effective staff allocation ensures children and young people's outcomes are improved
- 8 Improved outcomes for children and young people through the planning and coordination of multi-disciplinary working

For more information about safe staffing and questions, please scan the QR code



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