

Allocating staff efficiently and effectively

Statutory guidance chapter 15.15

Staffing arrangements should allocate individuals who work in a care service, so they have the greatest impact on providing safe and high-quality services that result in the best outcomes for people using them.

This could include effective rostering and allocation systems which ensure people with the right knowledge and skills are in the right place at the right time to meet the needs of people using the service.

It could also include matching the abilities and skills of individuals working in the service to the needs and choices of individuals using the service.

Documents you may consider:

- [Guidance for providers on the assessment of staffing levels in premises-based services](#)
- [Assessment of staffing guidance: non-premises-based services](#)
- [Safer recruitment through better recruitment](#)
- [Staffing for Safe and Effective Care: State of the nation's labour nursing market 2022](#)