

Are you ready?



Purpose of the Act

The Health and Care (Staffing) (Scotland) Act 2019 comes into effect on 1 April 2024. The aims of the Act are to enable:

- to provide safe and high-quality services
- to ensure the best care outcomes for people who use services.

What this means in practice

- 1 Improving standards and outcomes for people who use services
- 2 Taking account of particular needs, abilities, characteristics and circumstances of people who use services
- 3 Respecting the dignity and rights of people who use services
- 4 Views of people who use services and staff are encouraged and considered
- 5 Focus on staff wellbeing improves outcomes for people
- 6 Being open with staff and people who use services about decisions on staffing
- 7 Staff allocation efficiently and effectively brings about the right people with the right skills in the right place at the right time
- 8 Improved outcomes through the planning and coordination of multi-disciplinary working

For more information about safe staffing and questions, please scan the QR code



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