



Safe staffing programme

Brief overview of the Health and Care (Staffing) (Scotland) Act 2019

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KEY DRIVERS:

Everyone Matters: 2020 (published June 2013)

Everyone Matters: 2020 workforce vision implementation plan 2018 – 2020

[Everyone matters: 2020 workforce vision implementation plan 2018-2020 - gov.scot](http://www.gov.scot/Topics/Health/Workforce/EveryoneMatters/2020WorkforceVisionImplementationPlan2018-2020)
(www.gov.scot)

The Health and Social Care Delivery Plan (published December 2016)

[Health and social care delivery plan - gov.scot](http://www.gov.scot/Topics/Health/Workforce/HealthAndSocialCareDeliveryPlan) (www.gov.scot)

RCN Congress 2016, Glasgow: First Minister of Scotland, Nicola Sturgeon MSP, announced her intention to introduce legislation for staffing for safe and effective care.



Part 1 – Guiding Principles



Part 2 – Staffing in the NHS

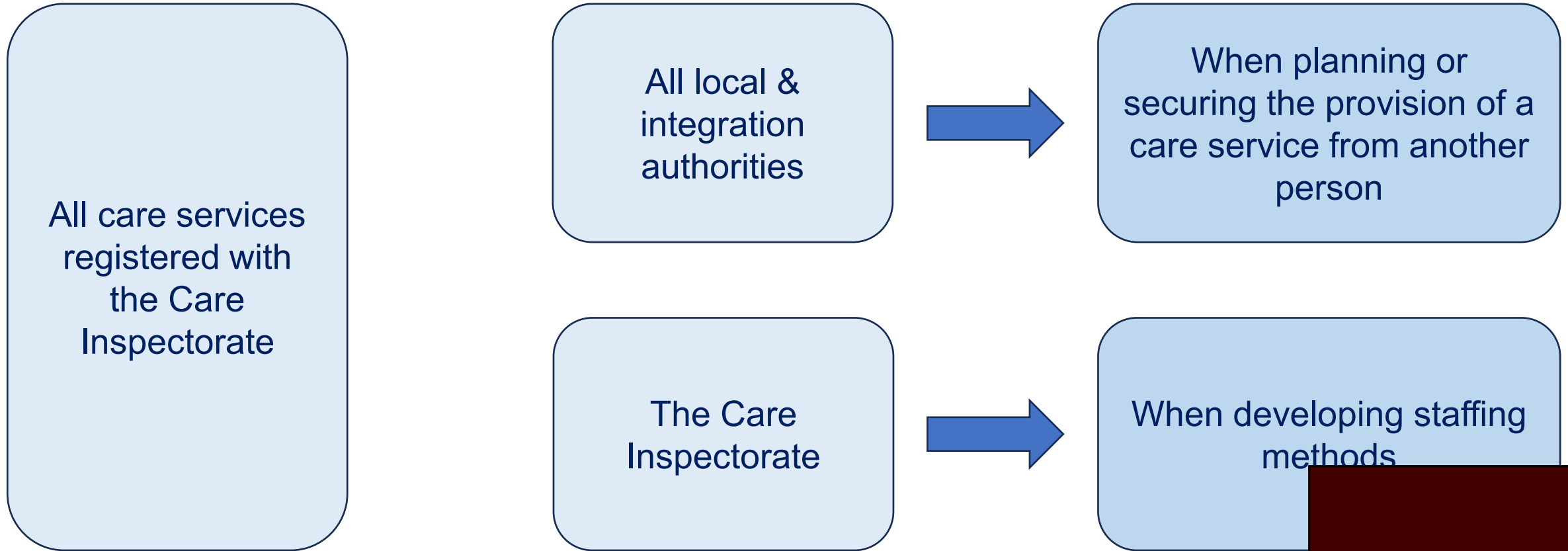
Part 3 – Staffing in Care Services



Part 4 – General Provisions

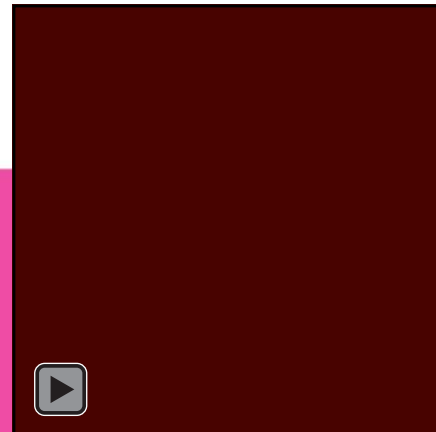


Who does the Act apply to?



Regulation 15: Staffing	Part 3 - Health and Care (Staffing) (Scotland) Act 2019
Have regard to the size and nature	Have regard to the nature and size of the care service
Aims and objectives	Aims and objectives
Numbers of needs of people	Number and needs of people experiencing care
Suitably qualified and competent staff are working in the care service in such numbers as are appropriate for the health, welfare and safety of service users	Suitably qualified and competent individuals are working in the care service for the health, wellbeing and safety of people experiencing care
Ensure employees receive appropriate training	Staff receive appropriate training for the work they are to perform
Suitable assistance, including time off work, for the purpose of obtaining further qualifications appropriate to such work	Suitable assistance, including time off work, for the purpose of obtaining further qualifications appropriate to their work

★ the wellbeing of staff



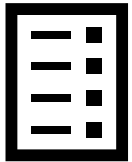
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